

Enhanced Facilities for Effective Education

Support to Development of Schools in Siricialla,
Telangana

Impact Assessment Report of CSR Initiative of Divi's

Prepared by Deeksha – Centre for Learning and Action



Divi's Laboratories Ltd.

IMPACT ASSESSMENT REPORT OF DIVI'S EDUCATIONAL PROJECT

Support to Development of Schools in Rajanna Siricilla,

Telangana

A CSR INITIATIVE OF DIVI'S

2025

Report Prepared by

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ENHANCED FACILITIES FOR EFFECTIVE EDUCATION

PREFACE

Education serves as the foundation of societal progress, empowering individuals with knowledge, skills, and opportunities to create better futures. It not only drives economic growth but also fosters equality, innovation, and cultural enrichment. Despite its significance, many regions still face challenges such as inadequate infrastructure, lack of sufficient teachers, and limited access to quality education, especially in underserved areas.

In the current scenario, while significant strides have been made in increasing enrollment rates and literacy levels globally, disparities persist. Issues like overcrowded classrooms, restricted space for innovations, and unequal distribution of resources hinder the holistic development of students. These challenges underscore the urgent need for well-planned and sustainable educational development programmes.

CONTEXT

The availability and optimal use of physical facilities in educational institutions remain a global concern. In India, studies have consistently highlighted the lack of infrastructure as a major challenge hindering educational development. These studies stress that adequate infrastructure not only enhances the learning environment but also actively engages teachers and students in the teaching-learning process, creating a more effective and inclusive educational experience.

In Telangana State, the government strives to provide seamless access to education as a key priority. This effort involves fostering partnerships with private and corporate sectors to create positive school environments and deliver quality education. By integrating innovative, student-focused teaching materials and methods, the State aims to enhance educational outcomes. One notable example is the interventions by Divi's Laboratories,

which reflect the success of such partnerships in advancing the Sustainable Development Goal (SDG) of ensuring inclusive and equitable quality education for all.

DIVI'S CORPORATE SOCIAL RESPONSIBILITY

Divi's Laboratories is a leading manufacturer of Active Pharmaceutical Ingredients (API) with its headquarters located in Gachibowli, Hyderabad, Telangana, India. Divi's believes and cares deeply in the Business-Society Ecosystem which forms the basis for its CSR component. Started within a few years of launching its business, Divi's has been striving to make a meaningful difference in the lives of the communities around the company and create a positive impact on the society.

Towards this, Divi's takes up activities for sustainable growth in the neighbourhood or partner with agencies and provides support for various development activities. Some of the CSR thrust areas are *promoting education, empowering women, rural development, preventive health care, safe drinking water, improving standard of living of the community.*

IMPACT ASSESSMENT STUDY

In compliance with the CSR rules and regulations under the Companies Act, Divi's intends to do impact assessment of its CSR projects. Deeksha – Centre for Learning and Action (a non-profit organization working in the areas of Child Rights, Adolescence issues, Health, Livelihoods and Gender equality) has been identified for taking up the impact assessment of the project implemented through CSR funds.

SCHOOL DEVELOPMENT PROGRAMME

Rajanna Siircilla, a relatively new district carved out from the erstwhile Karimnagar district, is predominantly rural in nature. Despite ongoing efforts, schools in the region continue to grapple with significant challenges related to inadequate infrastructure and the need for robust development initiatives. Addressing these gaps is essential to create an enabling environment for quality education and to support the holistic growth of students in this emerging district.

Divi's Laboratories has been actively supporting schools in Rajanna Sircilla, demonstrating its commitment to improving education in the region. While their efforts have already made a significant difference, further interventions were necessary to address pressing needs in these institutions. This included undertaking essential civil works, renovations of school premises, provision of furniture, and other developmental activities to create a more conducive learning environment. Responding to the needs highlighted by the concerned authorities, Divi's Laboratories, through its CSR initiatives, has extended its support to address the infrastructure gaps in schools and enhance the quality of education. These efforts align with the broader objective of promoting sustainable and inclusive educational growth in the region.

SCOPE OF THE STUDY

Divi's, in collaboration with its local partner organization, Give Telangana Foundation, has undertaken multiple school development activities across the district. These initiatives include civil works, renovation and repair projects, painting, and the provision of academic support materials. This study aims to evaluate the utility and assess the impact of these development activities on the schools and their stakeholders.

SPECIFIC OBJECTIVES

The impact assessment study aims to evaluate the effectiveness of school development initiatives undertaken by Divi's Laboratories in collaboration with Give Telangana Foundation, including infrastructure improvements, academic support, and their contribution to enhancing educational quality and the learning environment.

METHODOLOGY

The study is designed in a participatory and interactive mode to gather perceptions of different stakeholders – the teachers and the students; and to analyze the overall impact. The following tools are used to assess the impact:

Tool 1 – Passive Observation

Tool 2 – Informal Interactions with students

Tool 3 – Semi Structured Interview with teachers

KEY FINDINGS

The following is the summary of the observations made by the Assessment Team:

- ⇒ Development programmes are being taken up in the schools across various locations in Rajanna Siricilla district, encouraging and involving various companies to utilise their CSR funds. In this effort, Give Telangana Foundation is actively mobilizing potential donors to support these initiatives.
- ⇒ Divi's has emerged as a significant partner in these much-needed development activities, collaborating with Give Telangana Foundation to enhance school infrastructure and transform schools into accessible and engaging space for learning.
- ⇒ These contributions have significantly improved the infrastructure in many schools, resulting in better educational facilities and fostering a positive learning environment for students.
- ⇒ The major works undertaken for the development of schools include construction activities, repairs and renovations, painting of buildings, provision of furniture and consistent efforts to maintain infrastructure.
- ⇒ A detailed account of these activities and their impact is described in the sections that follow.
- ⇒ Government Junior college, Gambhiraopet was established in 1982, is a co-educational institution with a current enrollment of 217 students – 132 in the 1st year and 85 in the 2nd year. While enrolment has increased compared to previous years, sustaining attendance remains a challenge, as shared by the Principal.
- ⇒ The college is now housed in the building of ZPHS (Boys), as the school has relocated to the newly constructed KG-to-PG campus. Although the new facility is more spacious

compared to the previous building, it required significant renovations to make it more functional and comfortable to meet the specific needs of the college.

- ⇒ Damaged walls, flooring and roofs of several rooms, along with the corridors, were repaired. Renovation works were carried out to address structural and aesthetic deficiencies, thereby enhancing the overall learning environment and ensuring safety and comfort for students and staff.
- ⇒ Many classroom doors were damaged and required replacement. To prioritize durability, powder coated metal doors were installed, replacing the old wooden ones, providing long-term functionality and improved security.
- ⇒ Although the college has a compound wall, certain parts were broken, allowing stray animals, particularly dogs and pigs, to enter the campus. These animals often fought with each other and posed a threat to the human safety, creating a hazardous situation for students, staff and visitors.
- ⇒ Strangers frequently entered the campus during nights and holidays, engaging in unlawful activities, throwing empty liquor bottles and leaving the trash on the grounds. This made the campus unsafe for the students, especially the girls.
- ⇒ Consequently, the construction of a compound wall was prioritized to address these safety concerns and secure the campus.
- ⇒ All these upgraded facilities now ensure a safer and more comfortable environment, providing an appealing space for students to focus on academics, thereby fostering better concentration and engagement.
- ⇒ There were six toilets for girls and one for boys. Two of the girls' toilets were reserved for staff use, though girl students were allowed to use them when needed. These toilets required repair and replacement of taps, which were completed with the support from Divi's contributions.
- ⇒ The handwash area faced water stagnation issues due to damaged pipelines. This challenge was addressed as part of the ongoing school development activities, with

plumbing works carried out to ensure the facilities became more functional and user friendly.

- ⇒ Similar repair and renovation works were carried out in the Mandal Parishad Primary School (Urdu Medium), located close to the Junior College, as per the need identified by the HM. These efforts contributed to creating a more student friendly environment in the school.
- ⇒ Reliable plumbing systems and timely repair works are crucial for maintaining hygiene and ensuring the smooth functioning of school facilities. The availability of clean water and well-maintained restrooms fosters a healthier environment, positively impacting student attendance and the overall well-being of both students and staff.
- ⇒ The junior college and a few primary schools located in the mandal headquarters required painting. Upon being brought to the notice of Give Telangana Foundation, which was supervising the school development activities, painting works were undertaken in these institutions. This gave the schools and the college a refreshed appearance, creating an exciting and uplifting environment for the students.
- ⇒ Freshly painted buildings not only enhance the visual appeal but also instill a sense of pride and motivation among students and teachers. Vibrant and colourful structures foster an inviting and lively atmosphere, inspiring creativity, reducing monotony, and making educational spaces more enjoyable for students and staff alike.
- ⇒ New furniture was provided to schools and the junior college, addressing the worn-out condition of the existing benches and tables used by students. Dual desk benches were provided for students, while table and chairs were provided to teachers. Additionally, office room furniture was provided to the college to help manage files, documents, educational material, exam papers and other records efficiently.
- ⇒ Adequate and ergonomic furniture is essential for maintaining comfort during extended study hours. Proper seating arrangements minimize physical strain, enhancing students' concentration and academic performance. Moreover, well-equipped office spaces enable smooth and efficient administrative operations.

- ⇒ In the current digital era, education system is undergoing gradual transformation, with interactive digital tools increasingly being integrated into the teaching learning process. To upgrade rural educational institutions, the government has initiated several efforts, actively supported by various agencies.
- ⇒ In line with these efforts, Divi's has played a significant role by providing interactive digital boards, transforming classrooms into smart learning spaces in the government social and tribal welfare colleges in the State. Additionally, many degree colleges, junior colleges and schools have been equipped with such devices, fostering modern and effective learning environment.
- ⇒ Continuing its efforts, Divi's has supported installation of computer and digital board in the junior college, along with replacing the old black boards with green boards. Green boards are considered visually effective in classrooms and reduce strain on the eyes, enhancing the teaching and learning experience.
- ⇒ Providing computers ensures access to digital resources and technological tools, which are vital in modern education. These resources help students develop essential IT skills, participate in interactive learning, and explore a wealth of knowledge, enriching their academic journey.
- ⇒ Digital boards revolutionize traditional classrooms by enabling interactive and dynamic teaching methods. These tools make learning more engaging, cater to diverse learning styles, and enable teachers to explain complex concepts with ease.
- ⇒ In two Mandal Parishad Primary Schools and in one High School, the need for extending kitchen sheds was recognized to address the challenges faced by the cooks while preparing food. Support was provided to enhance the existing kitchen facilities, ensuring a more efficient and hygienic environment for food preparation.
- ⇒ A well-designed kitchen sheds allow for the smooth operation of mid-day meal programs, ensuring that students receive nutritious meals in a clean and organized setting. Proper nutrition has a direct impact on students' concentration and academic

performance. Divi's intervention towards this has been one of the most appreciative initiatives by teachers.

- ⇒ With an intension to making learning spaces more attractive and conducive for students while providing fresh air and pleasant appearance, landscaping efforts have been undertaken in the schools. Additionally, plantation drives have been actively promoted in schools, colleges and the surrounding community. These initiatives instill a sense of environmental conservation and protection among students, extending their impact to the wider community.
- ⇒ Green spaces and landscaped areas within school and college campuses provide recreational opportunities and contribute to the mental well-being of students. Exposure to nature has been shown to reduce stress levels and increase cognitive function, helping students excel both academically and emotionally.
- ⇒ Signage boards in the schools and colleges offer clear navigation for the students and visitors, enabling them to find their way to the appropriate locations without hassle. Additionally, prominent, shining signage boards on the school or college building lends an elite appearance and instill a sense of pride among students.
- ⇒ These observations were corroborated by the study team and further validated through interactions with both students and staff.

CONCLUSION

The overall impact of the developmental activities in educational institutions has been positive, promoting quality education for children, which is one of the key objectives of Divi's CSR initiatives. School development plays a critical role in shaping the future of education and society. The initiatives undertaken, such as civil works, renovations, repairs, painting of buildings, provision of furniture and educational aids, have collectively contributed to creating a holistic, inclusive, and engaging learning environment. These efforts have significantly enhanced the quality of education provided to students.

The gratitude expressed by all the students and faculty highlighted importance and appreciation of Divi's contributions. The funds and efforts invested by Divi's in developing the junior college and the schools truly embody the essence of Corporate Social Responsibility, leaving a meaningful and lasting impact.

PHOTO GALLERY



Pic – 1 Students in jubilant mood as they enjoy the learning process



**Pic 2 – Wall painting in a
Primary School**



**Pic 3 – A mural painting drawn
on the side wall of a
school**



Pic 4 – Play material and pre-cast toilets in a pre-primary school



Pic 5 – Class room with Dual-Desk benches and Green board



**Pic 6 – Study team member
in interaction with
the students**



Pic 7 – Students in cheerful mood as they learn in the class room

The progress of any society depends upon the quality of education

– Dr. B. R. Ambedkar

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