



# *Divi's Laboratories Limited*

## **SUSTAINABLE PROCUREMENT POLICY AND OBJECTIVES**

At Divis, we are always unwaveringly committed to manufacture products of high quality only and supply to the customer in time, at the same time striving for sustainability across all functions of our organisation including sourcing and procurement.

Through this procurement policy, we are committed to ensuring the goods and services we purchase are manufactured, delivered, used and disposed of in an environmentally and socially responsible manner. It is also intended to encourage our suppliers to adopt practices that minimise their environmental impact and deliver community benefits, in relation to their own operations, and throughout the supply chains in which they operate.

We also expect that the suppliers to comply and adhere to all the applicable laws and principles on occupational safety and environment, climate change, ethical business practices, labour and human rights, prohibit unlawful discrimination based on gender, race, colour and religion.

While this sustainable procurement policy applies to all our suppliers, we will strive to ensure that it does not put at a disadvantage on small to medium enterprises (SMEs). We will monitor and report, where appropriate, on the environmental and social outcomes achieved from the application of this sustainable procurement policy.

We are committed to setting objectives and action plans in support of this policy, and pursuing continual improvement of our practices as well as those of suppliers. This policy will be reviewed periodically and will be communicated throughout the organisation and to the suppliers.

### **The Objectives of our Sustainable Procurement Policy are:**

1. To provide guidance necessary for the practice of directives in this policy to our suppliers.
2. To support and endorse sustainability principles in procurement and throughout the supply chain.
3. To strive for adoption of sustainable procurement practices internally by the suppliers
4. To support performance of the suppliers in line with the above defined procurement standards and we expect our suppliers to disclose key performance indicators
5. To align procurement practices with our principles on Corporate Sustainability.

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Nilima Motaparti

Director – Commercial

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**“An ISO-9001, ISO-14001 and OHSAS-18001 Triple certified company”**

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