

**CORPORATE SOCIAL  
RESPONSIBILITY**

2023-24



*Divi's Laboratories Limited*

DRIVING POSITIVE CHANGE





Over the past 3 decades,  
we have nurtured the  
promise of a sustainable  
future.



# Scale of Impact



**Providing Safe  
Drinking Water**

**1,120**

Locations

**~5,56,500**

Beneficiaries



**Promoting  
Education**

**1,037**

Schools

**~1,00,500**

Students



**Empowering  
Women**

**5**

Villages

**~500**

Women



**Village  
Development**

**44**

Villages

**~2,52,700**

Beneficiaries



**Preventive  
Healthcare**

**50**

Villages

**~1,89,500**

Beneficiaries



**Afforestation &  
Plantation Drives**

**7**

Villages

**~31,000**

Saplings

At Divi's, we have always believed in empowering communities with a commitment to create meaningful and sustainable change



# Promoting Education

Divi's is committed to initiatives fostering children's wholesome growth and social development, aiding hundreds of government schools in Telangana and Andhra Pradesh, with multifaceted projects aimed at creating a conducive learning environment and promoting every student's overall well-being.

## Initiatives:

- ◀ Construction of additional classrooms
- ◀ Provision of school supplies - notebooks, school bags, shoes, and socks
- ◀ Donation of dual desk-benches
- ◀ Facilitated safe drinking water in schools
- ◀ Provision of 18g Horlicks sachets every day
- ◀ Health checkup camps for students at schools
- ◀ Distribution of scholarships to students
- ◀ Facilitated additional teaching staff at government schools
- ◀ Distribution of model papers and study materials to SSC students
- ◀ Supported school dropouts in resuming their education







## Construction of additional classrooms in Govt. schools

Schools: **5**

Students: **~1,025**

## Distribution of lab and study materials in schools

Schools: **23**

Students: **2,717**

## Distribution of school bags and sandals at Govt. schools in Choutuppal, Chityal, Valigonda & Narayanapur

Schools: **72**

Students: **~8,545**

## Scholarships to students

Mandals: **3**

Gram Panchayats: **9**

Students: **~200** Beneficiaries since 2010: **~1,100** Students

## Installation of RO plants in Govt. schools

Schools: **133**

Students: **~11,000**

Beneficiaries since 2010:

Schools: **978**

RO units: **1,037**

Students: **~1,03,000**

## Health checkup camps in schools

Schools: **94**

Students: **~10,000**

## Additional teachers for Govt. schools in Choutuppal, Valigonda & Chityal

Schools: **20**

Students: **3,490**

## Infrastructural renovation in schools

Schools: **10**

Students: **~1,000**

# Support to Differently-abled

Over the years, Divi's has been supporting the Government School for the Visually Challenged in Yendada, the sole institution in Andhra Pradesh dedicated to the specialised educational needs of visually impaired female students. Our diverse initiatives aim to promote an inclusive environment where everyone has equal opportunities to thrive and pursue their aspirations independently.

## In the year 2023-24, we have supported to facilitate

- ◀ Upgradation of school infrastructure
- ◀ Provision of better amenities to support the students' educational journey
- ◀ Adequate teaching and non-teaching staff in the school by providing their salaries





## Pathway construction and renovation of toilets in Govt. ITI College for differently-abled boys, Bakkannapalem

Beneficiaries: 62

### Our other ongoing project (2023-2025)

- ◀ Divi's is supporting the multi-year collaboration project of Divi's Foundation for Gifted Children (DFGC) with the United Nations Children's Fund (UNICEF) and the University of British Columbia.
- ◀ The partnership is focused on creating awareness and improving the standard of care by enhancing systems for screening, surveillance, and management of birth defects & developmental disorders in various states across India.
- ◀ This CSR initiative is a multi-year project to be administered over a span of 3 years during calendar years 2023, 2024 and 2025.

“  
Being  
differently-abled  
should not mean  
being disqualified  
from having access to  
every aspect of life



# Livelihood Enhancement

At the heart of our community upliftment model lies empowering individuals through skill-building initiatives, helping them achieve sustainable livelihoods. Our Skill Development Center (SDC) in Chippada Village is dedicated towards providing the youth with essential knowledge and expertise for their professional journeys. Our CSR initiatives in 2023-2024 focused on boosting income generation for rural households, particularly among women and the fishing communities.

Since 2017, we have organised training classes for the rural youth in the following courses:

- ◀ Sewing machine operation, including embroidery
- ◀ General duty assistant
- ◀ Hospitality
- ◀ Basic knowledge of computers
- ◀ Assistant beauty therapist
- ◀ Food processing
- ◀ Manufacturing of jute bags
- ◀ Arya work





## Key Achievements:

### Inauguration of Mahila Mandal Bhavan in Annavaram

Beneficiaries: **1,200**

### Construction of Mahila Mandal building, at Ankireddygudem Village

Beneficiaries: **400**

### Training courses at the Skill Development Center (SDC)

Women: **95**

### Training classes for jute bag stitching

Women: **13**

### Awareness programme on 'The Importance of Millets', Chippada

Beneficiaries: **60**

### Awareness programme for fishermen communities in Bheemili

Beneficiaries: **155**

### Provided boat engine to fishermen for trial run in PN Palem & Bheemunipatnam

Beneficiaries: **11**

### Procurement of net & fishing material in Annavaram & PN Palem

Beneficiaries: **90**



# Safe Drinking Water

Over 334 million people in India lack access to potable water; wells and lakes have either dried up or become severely contaminated. Fetching clean water often requires hours of travel, reducing children's time for school and limiting women's opportunities to earn additional income.

The water in and around Andhra Pradesh and Telangana contains dangerously high levels of fluorine, which causes a debilitating disease called fluorosis. The Water Purification Programme has facilitated a safe water revolution, directly engaging communities in the management process while providing the most impoverished with a new system to improve their drinking water quality.

The water purification systems installed by Divi's are owned and managed by the communities upon installation, guaranteeing low maintenance costs. Long-term sustainability is ensured, and the entire village gains access to safe and affordable drinking water at just Rs. 2-3 for 20 litres. Using 'Reverse Osmosis' technology, these purification systems effectively remove excess fluoride and other contaminants, including chlorine, lead, and sodium from drinking water. All installed water purification plants feature 'Any Time Water' technology, which, through a system of prepaid cards, provides 24/7 access to water and ensures transparency in accounting processes. The Water Purification Programme demonstrated visible health improvements for villagers within two months of installation, empowering the village communities, who feel a genuine sense of ownership and pride in the project's success.

Our Water Programme has reached more than 5,56,000 people in the past 10 years. Access to clean water is synonymous with better health, improved education, and increased income. With strong community support, our initiatives continue to foster sustainable development and improve the quality of life for countless families.



The Cost for Installation of Plant with Shelter is  
Rs. 12 lakhs to Rs. 15 lakhs depending on the capacity of plant.





## Project Sujalam

Ensuring Access to  
Safe Drinking Water

### Provision of RO plants at

police stations, government offices, and courts

Beneficiaries: **~5,000**

### RO plant with chiller at Kambalakonda Wildlife Sanctuary, Visakhapatnam

Beneficiaries per day: **~350**

### Provision of hot & cold water dispensers to Coastal Security Police, Visakhapatnam

Beneficiaries: **~5,000**

### Provision of AMC for RO plants in Andhra Pradesh

Beneficiaries: **~85,000**

### RO plant for the public visiting the RTA Office, Gambhiram

Beneficiaries per day: **~300**

### Provision of drinking water for the population of Annavaram Panchayat

Beneficiaries: **~2,600**

### AMC for RO plants at health centers, bus stands, police stations, government offices, and courts

Beneficiaries: **~19,900**

### Provision of spares and AMC for RO plants in 35 villages

Beneficiaries: **~1,09,700**

# Project Jalaprasadam

Driven by our purpose of providing safe drinking water, we diligently installed RO plants at various temples around our manufacturing units. These temples stood for their ancient traditions and spiritual significance. Devotees from far and wide would visit these temples seeking solace, guidance, and a connection to the divine. However, a pressing concern troubled the temple authorities - the lack of clean drinking water for the weary pilgrims.

Divi's recognised that providing pure drinking water was not just a necessity, but a duty imbued with the essence of compassion and service. With careful planning and unwavering dedication, we set up RO purification plants at temples, ensuring that every visitor could partake in the divine experience with a sense of purity and well-being. Our commitment extended beyond installation as we trained temple staff in maintenance and monitoring, ensuring the continued operation and efficacy of the RO systems.

We believe that our efforts not only quenched physical thirst but also nurtured solidarity and shared responsibility within the community, ensuring the sustenance of this invaluable resource. We hope that our journey serves as a reminder that even the simplest act of kindness, performed with dedication and love, has the power to transform lives and bring about meaningful change.

## RO Plant Unit (1,000 LPH)

Beneficiaries across 16 temples: **~3,72,000 devotees**

The way forward: Project Sujalam and Jalaprasadam have made a tangible impact in improving the lives of people and transforming their access to water. Divi's continues to be committed to this mission and looks forward to expanding this project to more communities in the future.









In Villages

| S. No. | District                                                                                           | No. of RO Plants in Villages | Beneficiaries |
|--------|----------------------------------------------------------------------------------------------------|------------------------------|---------------|
| 1      | Yadadri Bhuvanagiri District<br>(At Unit-I Surrounding Villages including Choutuppal Municipality) | 53                           | ~1,04,700     |
| 2      | Visakhapatnam District<br>(At Unit-II Surrounding Villages including Bheemili Municipality)        | 35                           | ~86,800       |
| 3      | Krishna District (Machilipatnam)                                                                   | 3                            | ~1,500        |
| Total  |                                                                                                    | 91                           | ~1,93,000     |

In Schools

| S. No. | District                     | No. of RO Plants in Schools | Students  |
|--------|------------------------------|-----------------------------|-----------|
| 1      | Yadadri Bhuvanagiri District | 805                         | ~65,000   |
| 2      | Visakhapatnam District       | 181                         | ~25,400   |
| 3      | Krishna District             | 14                          | ~2,600    |
| 4      | Kakinada District            | 37                          | ~10,000   |
| Total  |                              | 1,037                       | ~1,03,000 |





## In Temples

| S. No. | Temples                                              | No. of RO Plants in Temple Premises | Beneficiaries    |
|--------|------------------------------------------------------|-------------------------------------|------------------|
| 1      | Sri Lakshmi Narasimha Swamy Temple, Yadagirigutta    | 17                                  | ~30,000          |
| 2      | Sri Raja Rajeswari Temple, Vemulavada                | 6                                   | ~12,000          |
| 3      | Sri Saraswathi Temple, Basara                        | 5                                   | ~9,000           |
| 4      | Sri Kodanda Ramaswamy Temple, Bhadrachalam           | 6                                   | ~9,000           |
| 5      | Sri Anjanna Temple, Kondagattu                       | 2                                   | ~8,000           |
| 6      | Sri Jadala Ramalingeswara Swamy Temple, Cheruvugattu | 2                                   | ~9,000           |
| 7      | Sri Siddi Vinayaka Swamy Temple, Kanipakam           | 4                                   | ~30,000          |
| 8      | Sri Kalahasteeswara Temple, Srikalahasti             | 5                                   | ~50,000          |
| 9      | Sri Bhadrakali Ammavaru Temple                       | 2                                   | ~15,000          |
| 10     | Srisailem                                            | 7                                   | ~60,000          |
| 11     | Mahanandi                                            | 3                                   | ~20,000          |
| 12     | Annavaram                                            | 7                                   | ~40,000          |
| 13     | Dwaraka Tirumala                                     | 7                                   | ~30,000          |
| 14     | Simhachalam                                          | 6                                   | ~30,000          |
| 15     | Lova                                                 | 3                                   | ~10,000          |
| 16     | Dhraksharamam                                        | 3                                   | ~10,000          |
|        | <b>Total</b>                                         | <b>85</b>                           | <b>~3,72,000</b> |



# Preventive Healthcare

Divi's Community Health Intervention is centred on providing primary healthcare services to rural communities, delivering affordable solutions for quality healthcare through improved access and awareness. Over the years, Divi's has been organising mass health camps to extend medical assistance to thousands of individuals, while also facilitating infrastructural upgradations in government hospitals. Through our healthcare programmes and awareness campaigns, we aim to create a community that is free from preventable diseases.

## Initiatives:

- ◀ Eye camps in villages
- ◀ Distribution of free-of-cost spectacles and medicines
- ◀ Created awareness of various health issues in villages
- ◀ Financial support for pulse polio immunisation programmes
- ◀ Construction of operation theatres







### Eye camp & distribution of spectacles

Beneficiaries: **425**

Panchayats: **7**

### Organised Pulse Polio immunisation in Choutuppal & Bheemili

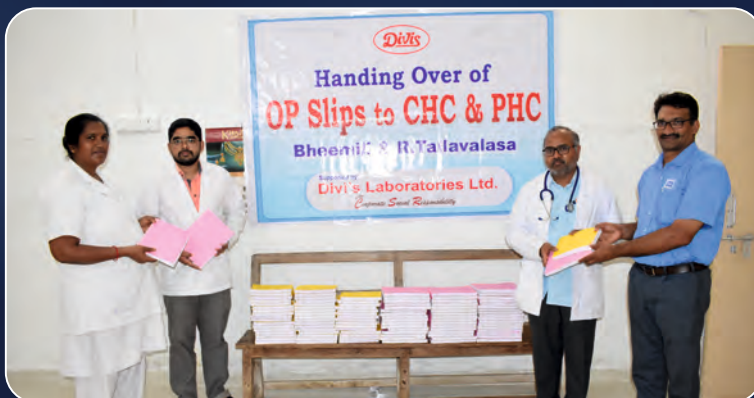
Beneficiaries: **~10,450**

### Construction of Operation Theatre at CHC Bheemili

Beneficiaries per day: **~350**

### Created awareness of various health issues in villages

Beneficiaries per day: **~30,500**





# Village Development

To support Holistic Rural Development, Divi's has actively contributed to the upgradation of infrastructure, roads, and sanitation systems in villages surrounding the manufacturing units.

## Initiatives:

- ◀ Construction of community halls, libraries, and bridges
- ◀ Construction of roads, bus shelters, and drains
- ◀ De-silted tanks, canals, and community ponds
- ◀ Installation of open gyms with equipments in villages
- ◀ Promoting safety via installation of CCTV cameras
- ◀ Provided LED streetlights and LED road-safety-signboards in national highways
- ◀ Provided high-mast lights to the panchayats
- ◀ Development and renovation of burial grounds
- ◀ Renovation of various facilities in gram panchayats
- ◀ Maintenance of cleanliness with 'Swachh Bins'





**Executed laying CC roads in Thangadapally 4, 5, 6 & 15 wards of Choutuppal Municipality**

Beneficiaries: ~4,000

**Road renovation in surrounding villages**

Beneficiaries: ~20,000

**Initiated construction of bus shelter, Thagarapuvalasa**

Beneficiaries: ~60,000

**Civil repair and painting works at different facilities**

Beneficiaries: ~13,000

Panchayats: 4

**Construction of new community hall in Siddipet**

Beneficiaries: ~25,000

**Inauguration of renovated community hall in T Nagarapalem & Pailapeta**

Beneficiaries: ~10,300

**Installation of open gyms with equipments**

Beneficiaries: ~2,000

Panchayats: 2

**Financial support to fire vehicle repair work, Chittivalsa**

Beneficiaries: ~60,000

**Construction of bridge across River Gostani, T Nagarapalem**

Beneficiaries: ~20,000

**Development of Pillaipalli Canal**

Beneficiaries: ~15,000

**Removal of invasive horseshoe weed (gurrapudekka) from canals**

Beneficiaries: ~8,000



# Animal Welfare & Dairy Development

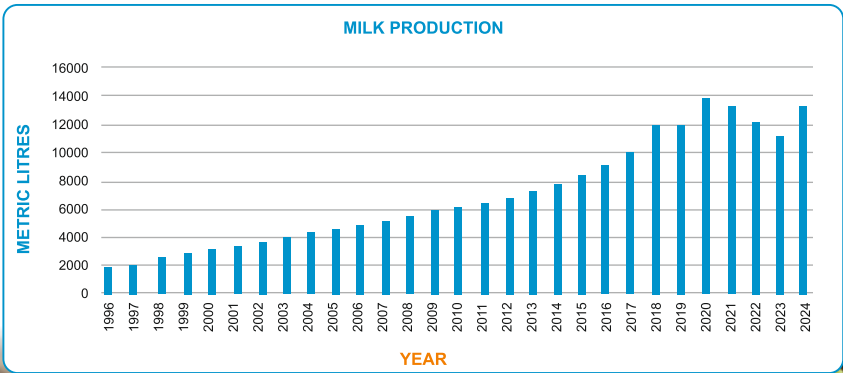
Divi's supports local communities that are primarily dependent on dairy farming and livestock rearing, with a large focus on empowering women, who drive this programme. Boosting animal productivity, improving healthcare, and enhancing dairy management practices are aimed at reducing the cost of milk production.

## Project Objectives:

- ▶ To achieve 40% increase in income for women
- ▶ To make dairy farming a sustainable and expandable activity

## Project Output:

- ▶ Women in dairy experienced improved income and standards of living
- ▶ Improved animal health
- ▶ Better quality of service delivery through dairy units
- ▶ Enhanced economic condition of households
- ▶ The target households showed improved milk consumption patterns and enhanced nutritional status







## Construction of building at Veterinary Hospital, R Thallavalasa

Beneficiaries: ~20,000

## Veterinary Camp and distribution of medicines in Nambivanipalem Village, Andhra Pradesh

Beneficiaries: ~1,300

## Rural Sports

'Promoting Rural Sports' is a dedicated CSR programme focused on fostering balanced participation and holistic development through a high-quality, inclusive sports experience for children and youth in rural communities, particularly in Visakhapatnam and Choutuppal.

Engaging in sports helps children develop mental and physical resilience, contributing to their well-rounded growth. Active participation in sports is crucial for children to avoid fatigue, build stamina, and improve blood circulation, immunity, and overall physical well-being.

### Divi's Encouraging Sports:

- ◀ Identifying and nurturing young talent, providing them with the necessary resources
- ◀ Financial support to police constable Mr. Parawada Krishna in 'World IRONMAN Triathlon Championship' hosted in Australia
- ◀ Recognition and financial support to roller skater Sahiti
- ◀ Support for Mulakuddu Village Youth Team in sports competitions
- ◀ Support for conducting Chief Minister's Cup 2023 at mandal, district and state levels in Telangana









# Environmental Sustainability

Divi's has been continuously implementing initiatives to promote ecological balance and environmental conservation. According to the U.S. Department of Agriculture, "1 acre of forest absorbs 6 tons of carbon dioxide and produces 4 tons of oxygen," which is enough to meet the annual needs of 18 people. Our ongoing efforts towards environmental health, including the plantation and maintenance of trees, have helped improve air quality, enhance soil and water conservation, support wildlife, and drive land restoration in and around our facilities.

## Divi's Contribution to Nature and Society

- ◀ Planted 100s of saplings in and around the company's manufacturing facilities
- ◀ Protection of plantation from animals
- ◀ Maintained Miyawaki Plantation by arranging Green Volunteers
- ◀ Provided solar power lights in streets, schools, gram panchayat offices, and mahila mandal buildings
- ◀ Conducted 'Clean & Green' programmes





# MIYAWAKI FOREST

Creating miniature eco-systems across Andhra Pradesh & Telangana

## Maintenance of Yadadri Model Natural Forest sites in 4 villages

Beneficiaries: ~6,000

## Distributed eco-friendly clay Ganesh idols

Beneficiaries: ~14,000

## Tree plantation drives

Beneficiaries: ~68,000

~31,000 Saplings planted during the year

## Swachh Bharat initiatives

Beneficiaries: ~20,000



# Employee-Driven Voluntary Social Engagement

We believe that it is our shared responsibility to come together and inspire positive change. Driven by Divi's commitment to serving local communities, our employees actively participate in voluntary activities that promote social welfare.

## Consistent Initiatives:

- ◀ Blood donation
- ◀ Plantation drives
- ◀ Awareness walks

**~2,100**  
Employees

**~700 L**  
of blood donated







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